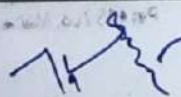


GHARDA INSTITUTE OF TECHNOLOGY
INTERNAL QUALITY ASSURANCE CELL (IQAC)

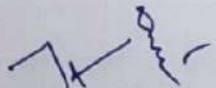
Analysis of Teachers Feedback (2021-2022)						
Sr No	Statement	4 to 0 Scale				
		4	3	2	1	%
1	The College Vision, philosophy & objectives are referred to and reflected in college decisions	22	15	11	5	75
2	The courses/ syllabi taught by me have a good balance between theory and application	32	16	4	1	87
3	The objectives of the syllabi are well defined	32	16	5	0	88
4	The books/journals etc. prescribed, listed as reference materials are relevant, updated and cover the entire syllabi	30	17	5	1	86
5	The course / syllabi of the subjects taught by me increased my interest, knowledge and perspective in the subject area	38	13	2	0	92
6	The college has given me full freedom to adopt new techniques, strategies of teaching such as group discussions, seminar presentations and learners' participation	39	9	3	2	90
7	I have the freedom to adopt new techniques / strategies of testing and assessment of students	34	14	5	0	89
8	Tests and examinations are conducted well in time with proper coverage of all units in the syllabus	44	8	1	0	95
9	The prescribed books are available in the Library in Sufficient numbers	24	22	6	1	83
10	The environment in the College is conducive to teaching and research	24	17	10	2	80
11	The administration is teacher/staff friendly	18	15	14	6	71
12	The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications	28	16	6	3	83
13	ICT facilities in the college are adequate and satisfactory	29	14	9	1	83
14	The facility of College Canteen available for Teachers/Staff	15	24	10	4	74
15	Classrooms, labs, corridors, washrooms, toilets and campus are clean and neat and well maintained	22	19	9	3	78
16	Students are disciplined and respect the Staff members	19	23	9	2	78


 (IQAC Coordinator)

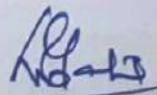



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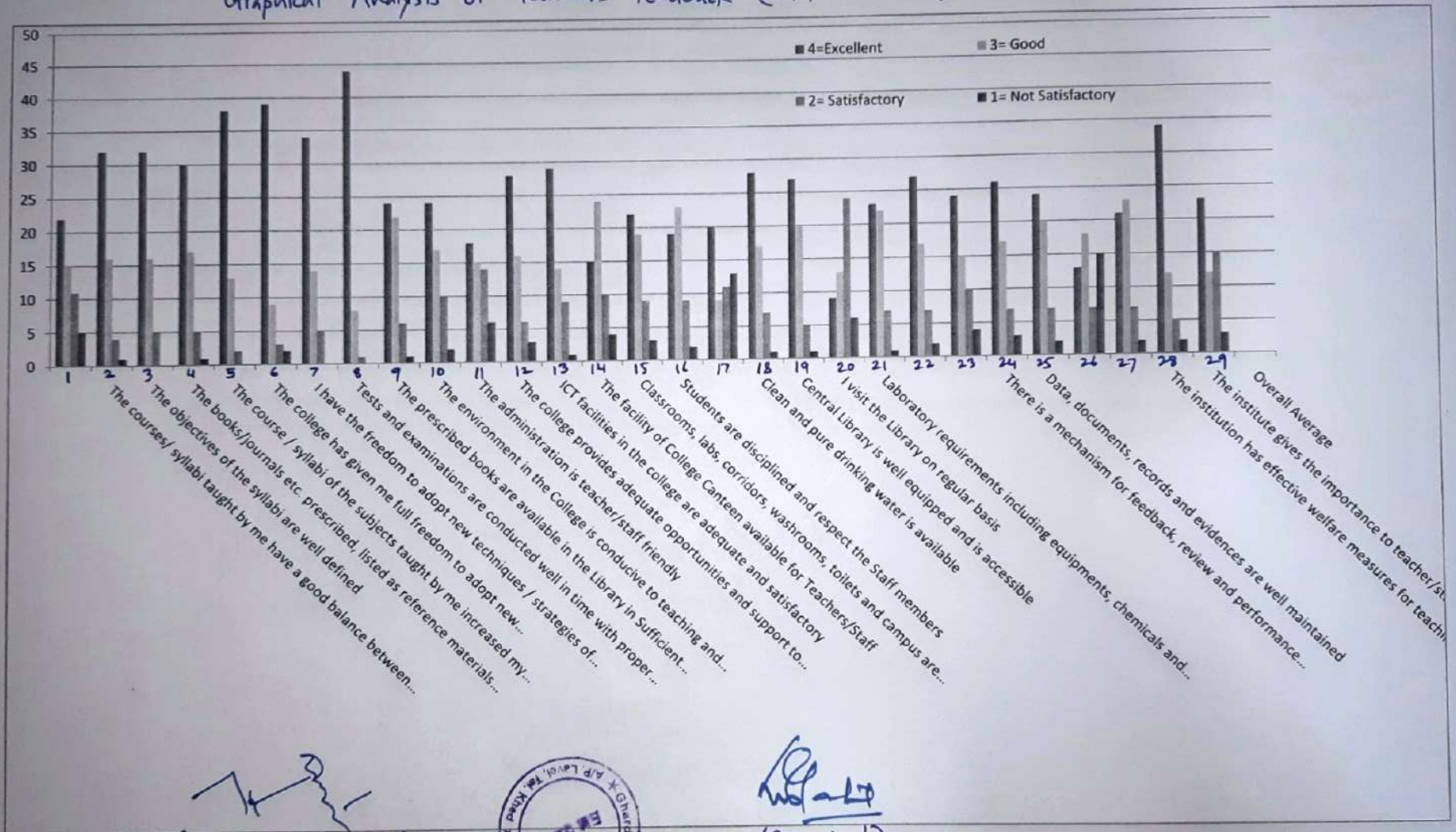
17	Equal opportunities, workload, roles and responsibilities for all staff is provided	20	9	11	13	67
18	Clean and pure drinking water is available	28	17	7	1	84
19	Central Library is well equipped and is accessible	27	20	5	1	84
20	I visit the Library on regular basis	9	13	24	6	61
21	Laboratory requirements including equipments, chemicals and specimens are regularly provided by the college/ prepared by staff	23	22	7	1	82
22	College pays attention to conservation of environment and has taken initiative on implementing waste management practices and/or environment friendly practices	27	17	7	2	83
23	Principal/head/management representative/s is approachable and accessible and believes in building partnerships	24	15	10	4	78
24	There is a mechanism for feedback, review and performance enhancement for the staff	26	17	7	3	81
25	Data, documents, records and evidences are well maintained	24	20	7	2	81
26	Recognition/ Incentive/ Appreciation/ Award/ Honours of the individual work/ remarkable work is given	13	18	7	15	64
27	Parents and Students are satisfied with the College procedures and policies	21	23	7	2	80
28	The institution has effective welfare measures for teaching and non- teaching staff (Leave, Gratuity, EPF, Insurance and/or Medical Facility)	34	12	5	2	87
29	The institute gives the importance to teacher/staff, their contribution in institution building and consider them one of the important stake holders of the institute	23	12	15	3	76
	Overall Average					81

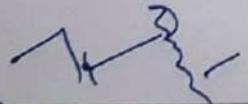

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Graphical Analysis of Teachers' Feedback (AY 2021-22)




 (IRAC Coordinator)




 (Principal)
 GHARDA INSTITUTE OF TECHNOLOGY
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 Pin 415 708, Maharashtra State

(Sample form)

Teaching Faculty Feedback 2021-22

1= Not Satisfactory,

2= Satisfactory, 3= Good &

4= Excellent

Kindly fill the form genuinely with required comment/s for the development of the institute.

The respondent's email (iltapawar@git-india.edu.in) was recorded on submission of this form.

Name of the staff member *

ILTAPAWAR TIRUPATI L

Department/Programme of the staff member *

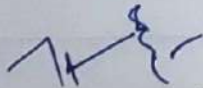
- Applied Sciences & Humanities (Department)
- Mechanical Engg (Programme)
- Computer Engg (Programme)
- EXTC Engg (Programme)
- Civil Engg (Programme)
- Chemical Engg (Programme)

Teaching faculty feedback 2021-22

Fill the form wisely and comment the suggestion/s for the quality improvement and development of the institute.
1= Not Satisfactory, 2= Satisfactory, 3= Good & 4= Excellent

The College Vision, philosophy & objectives are referred to and reflected in college decisions *

- 1
- 2
- 3
- 4


(IQAC Coordinator)

The courses/ syllabi taught by me have a good balance between theory and application *

- 1
- 2
- 3
- 4

The objectives of the syllabi are well defined *

- 1
- 2
- 3
- 4

The books/journals etc. prescribed, listed as reference materials are relevant, updated and cover the entire syllabi *

- 1
- 2
- 3
- 4

The course / syllabi of the subjects taught by me increased my interest, knowledge and perspective in the subject area *

- 1
- 2
- 3
- 4




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The college has given me full freedom to adopt new techniques, strategies of teaching such as group discussions, seminar presentations and learners' participation *

- 1
- 2
- 3
- 4

I have the freedom to adopt new techniques / strategies of testing and assessment of students *

- 1
- 2
- 3
- 4

Tests and examinations are conducted well in time with proper coverage of all units in the syllabus *

- 1
- 2
- 3
- 4

The prescribed books are available in the Library in Sufficient numbers *

- 1
- 2
- 3
- 4

The environment in the College is conducive to teaching and research *

- 1
- 2
- 3
- 4

The administration is teacher/staff friendly *

- 1
- 2
- 3
- 4

The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications *

- 1
- 2
- 3
- 4

ICT facilities in the college are adequate and satisfactory *

- 1
- 2
- 3
- 4

TA
(IQAC coordinator)



Principal
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Pin 415 708, Maharashtra State

The facility of College Canteen available for Teachers/Staff *

- 1
- 2
- 3
- 4

Clean and pure drinking water is available *

- 1
- 2
- 3
- 4

Classrooms, labs, corridors, washrooms, toilets and campus are clean and neat and well maintained *

- 1
- 2
- 3
- 4

Central Library is well equipped and is accessible *

- 1
- 2
- 3
- 4

Students are disciplined and respect the Staff members *

- 1
- 2
- 3
- 4

I visit the Library on regular basis *

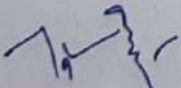
- 1 (once in a semester)
- 2 (once in a month)
- 3 (twice in a month)
- 4 (weekly)

Equal opportunities, workload, roles and responsibilities for all staff is provided *

- 1
- 2
- 3
- 4

Laboratory requirements including equipments, chemicals and specimens are regularly provided by the college/ prepared by staff *

- 1
- 2
- 3
- 4


(IQAC Coordinator)




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College pays attention to conservation of environment and has taken initiative on implementing waste management practices and/or environment friendly practices *

- 1
- 2
- 3
- 4

Recognition/ Incentive/ Appreciation/ Award/ Honours of the individual work/ remarkable work is given *

- 1
- 2
- 3
- 4

Principal/head/management representative/s is approachable and accessible and believes in building partnerships *

- 1
- 2
- 3
- 4

Parents and Students are satisfied with the College procedures and policies *

- 1
- 2
- 3
- 4

There is a mechanism for feedback, review and performance enhancement for the staff *

- 1
- 2
- 3
- 4

The institution has effective welfare measures for teaching and non-teaching staff (Leave, Gratuity, EPF, Insurance and/or Medical Facility) *

- 1
- 2
- 3
- 4

Data, documents, records and evidences are well maintained *

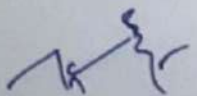
- 1
- 2
- 3
- 4

The institute gives the importance to teacher/staff, their contribution in institution building and consider them one of the important stake holders of the institute *

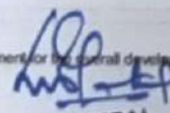
- 1
- 2
- 3
- 4

Any suggestion and/or comment for the overall development of institute *

NIL

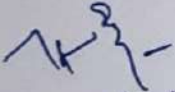

(CIQAC Coordinator)




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GHARDA INSTITUTE OF TECHNOLOGY
INTERNAL QUALITY ASSURANCE CELL (IQAC)

Teaching Feedback Comments (AY 2021-2022)		
Sr No	Any suggestion and/or comment for the overall development of institute	Action Taken / Discussed / Decision by IQAC/Authority
1	It is highly appreciable if having more numbers of ladies staff in the college.	IQAC recomondation is given on the same
2	We can implement PDCA cycle in each activity	Will be planned accordingly
3	Technical Festival (SHODH) and Cultural Festival (SYNERGY) should be combined or can be taken in the same week. It will avoid the academic loss of the students as well as it will save the financial loss of institute in some aspects.	Will be discussed and accrodingly academic Calendars will be prepaer
4	Need to increase institute industry interaction & Need to give extra focus on Training and Placement activities	IQAC will review the same with the interaction with Training & Placement Cell
5	It is very necessary to look for performance based appraisal critically.	HR Policy will be prepared and subsequently it will be taken care
6	An ERP system (with good efficiency is needed).	ERP will be prepared and will be used by all programmes shortly


 (IQAC coordinator)




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